

Section II: Board of Director Nominee Information

*Full Name (Last, First)

Wieland, Andrea D

*Brief (200 words or less) biography of nominee that will be included in the Ballot mailed or emailed to each General Member. Include information related to affiliation with AISES and what the nominee will bring to the Board of Directors.

Andrea Wieland has a Bachelor's degree in psychology and a minor in Women's Studies, as well, she has a Master's of Science in Counseling in Student Development in Higher Education. Most of her career she has worked in Higher Education and the nonprofit world. Over the last 19 years she has worked in the Career Development Field. Her first position in Career was in a paid professional internship at California State University San Marcos where she worked in the Career and Disability Service offices. As well, she volunteered her time with the American Indian Student Services at California State Long Beach as well at California State San Marcos. In her first Career Development position with the University of Northern Colorado she also worked and did presentations for the American Indian Student Services office and collaborated in events at the college with the division. She has also worked in a TRiO program which is dedicated to first generation, Pell eligible and students with disabilities where she was the tutoring and mentoring coordinator. For six years she worked at First Nations Development Institute in Longmont Colorado as the Communications Specialist working with social media and the website, and also assisting with grants. For the last 2 ½ years she has been back in higher education working at the Community College of Denver, one of the second Hispanic Serving Institution she has worked at, coordinating the Career Development Center. She recently begun a new position in the Career Success Center at Front Range Community College. She presented at last year's AISES National Conference on Networking, and continues to be an active professional member in Colorado.

Please Answer the Following Questions

1. Why would you like to serve on the American Indian Science and Engineering Society (AISES) Board of Directors? (150 words or less)

As a dedicated career development professional my goal has always been to teach students how to navigate the world of work, and teach students the process of developing their professional careers. I would like to continue that work with AISES and help AISES in the development of better career systems to assist their students in achieving their career and professional goals.

2. What is your past experience/association with the AISES organization? (150 words or less)

I am a professional member of AISES for the last two years, and I have also presented at the National Conference on Career Development topics.

The AISES Board of Directors has determined that there are key skill sets needed to fulfill AISES' strategic goals. The questions below specifically address the needed skills, knowledge and experience.

3. Please elaborate on your fundraising and major gifts cultivation experience. (150 words or less)

Having worked at First Nations Development Institute for 6 years, I was involved in the development process through the direct mail program. I helped determine lists to use, worked on doing over lays of demographics for people who were most likely to donate. As well, I spoke on FNDI's behalf in the community as well as with my own contacts. Many of those people still donate to First Nations.

I also represented the organization at major events to let them know who First Nations was and our dedication to economic development of Indian people.

4. Given the strategic goal of increasing value to all members, what skills and resources can you provide toward the success of this strategic initiative? List experience with program development, target populations and outcomes. (150 words or less)

Networking is the key to successful career endeavors I believe my career development background and teaching students to think strategically about their careers will be a benefit to the organization. As well, having worked at two Hispanic serving institutions, our goal was to increase the use of services and retention. With my last position at the Community College of Denver we did a research study showing that students who had been seen in our office at a significantly higher rate of retention as compared to the institution (ours was 74%, while the institutions is in the 50%). The majority of the students seen in our office were Latino, so we were helping retain that population of students at the Community College of Denver.

5. Elaborate on your prior experience serving on non-profit Boards. Specify your understanding of the associated fiduciary responsibilities required of Board members. (150 words or less)

This would be my first experience serving on a non-profit board. However, I worked with the board at First Nations Development Institute and at the Community College of Denver.

6. Have you visited the AISES website to view the AISES Board of Directors Roles, Responsibilities, Agreement, and Member Requirements at the following?

<http://www.aises.org/about/board>

AISES Code of Conduct document at the following?

<http://www.aises.org/about/board>

X ☐ Yes
☐ No

Section III: Two (2) Endorsements of Nominee (Required)

Endorsement #1

*Full Name (Last, First) EchoHawk, Sarah	*Phone	*Email
*Endorsement Date 7/22/2016	*Endorsement Method, explain (in person, by phone, by email, by postal mail, other) In person	
Statement of Endorsement (Optional) (this will most likely be copied email text from the person making the endorsement to the person submitting this nomination form) (150 words or less) Andrea has a passion for ensuring access to education for all people. She has vast experience in recruiting and career counseling which would be valuable to the AISES board in developing strategies for strengthening and growing the organization. Additionally, Andrea is well-versed in working with diverse populations in her work and has a strong personal commitment to supporting and working with American Indians. Andrea has served as consultant for AISES having provided staff development training for the organization in 2015 and 2016. As a board member, I believe she would be engaged and committed which is critical to the success of the board and for the organization overall.		

Endorsement #2

*Full Name (Last, First) Hernandez, Ruben	*Phone	*Email
*Endorsement Date 7/22/2016	*Endorsement Method, explain (in person, by phone, by email, by postal mail, other) Email	
Statement of Endorsement (Optional) (this will most likely be copied email text from the person making the endorsement to the person submitting this nomination form) (150 words or less) I am writing to endorse Andrea Wieland to the AISES Board of Directors. I have known Andrea for 8 years and previously worked with her at First Nations Development Institute. Her knowledge of nonprofit organizations and Native communities would be a great asset to the AISES board. In addition, her work with students would bring a unique insight into the needs of AISES student members.		